

**1. Does the university have a relationship policy for staff that covers intimate/sexual/personal relationships with students? If there is no dedicated policy, are staff-student relationships covered by any other university policy?**

We have published guidelines on managing personal relationships at work

**1.a Please provide a copy of the relevant policy.**

Copy attached.

**1.b When was the policy introduced and last updated?**

This was introduced in March 2003 and last reviewed in February 2019.

**1.c If you do not have a policy do you plan to introduce one? If so, when?**

N/A.

**2. Are staff required to notify the university if they have an intimate, sexual or personal relationship with a student?**

**2.a If so, what is the notification process (please state if this is covered in the relationship policy)? Who should they report this relationship to at the university?**

**2.b How are such relationships monitored?**

Please refer to our Guidelines.

**3. Is there a central record of staff-student relationships?**

No.

**3.a If there is not, at what level is this information held, e.g. line manager, department, faculty?**

Please refer to our Guidelines.

**4. If this is not explicitly covered by the policy, or there is no policy, please state whether there is a ban on staff-student relationships. If there is a ban, is this a blanket ban or limited to a ban on staff having relationships with their own students (i.e. who they teach, mentor or supervise)?**

**4.a Is there a penalty for staff who fail to declare a relationship with a student?**

Please refer to our Guidelines.

**5. Does the staff-student policy cover both academic and non-academic staff? Or are there different policies for academic and non-academic staff? If there is more than one policy, please provide both policies.**

The Guidelines cover all University staff.

**6. If recorded, how many staff declared they were in relationships with students in the following academic years:**

**2018-19 (to date)**

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**2017-18**

**2016-17**

This information is not recorded.

**7. Over the aforementioned period, were any staff disciplined as a result of being in a relationship with a student? If yes, how many?**

No.

**8. Over the aforementioned period, were any staff suspended or dismissed as a result of being in a relationship with a student? If yes, how many?**

No.