

FOI Request Ref 32/1371

- 1) The number of non-disclosure agreements your university has used in the 2014/15 academic year;
- 2) The number of non-disclosure agreements your university has used in the 2015/16 academic year;
- 3) The number of non-disclosure agreements your university has used in the 2016/17 academic year;
- 4) The number of non-disclosure agreements your university has used in the 2017/18 academic year; and
- 5) The number of non-disclosure agreements your university has used in the 2018/19 academic year (I appreciate this will not yet be a full year's worth of data).

Year	Number
2014-15	93
2015-16	121
2016-17	159
2017-18	77
2018-19 (to date)	23

Please note the majority of these figures relate to a series of voluntary severance schemes the University ran, where staff were invited to apply and, if successful would receive an enhanced severance payment. They signed a standard settlement agreement with confidentiality and non-disclosure clauses in.

In accordance with its duty under s.16, while the University does not consider these to be NDAs within the scope of the request, a number of staff have signed compromise agreements with University which does include provisions protecting information about the University's business, prospective business, technical processes, training and/or teaching materials, computer software, intellectual property rights and finances, but which incorporate specific safeguards for disclosures required by law or made in accordance with the University's Whistleblowing Policy.