

Media briefing

One Campus, One Community: project update on new structure and new staffing consultation, 31 May 2016

Background

London Metropolitan University is undergoing a period of great change. In October 2015 we announced plans to bring all of our teaching together in a single location, investing £125 to create a [modern and inspiring campus](#) in Islington.

As part of this project, we are also carrying out a major reorganisation of the University.

On 31 May, we announced a management review which has seen senior management reduced by a third.

We also announced a new consultation on redundancies to take place over the next two years.

This is aimed at organising our staff around our new structure – a structure that fits our one campus future and the realities of Higher Education in the 21st century.

[Here is a link to the information pack](#) shared with our staff, which outlines the project in more detail.

There is also a quote from our Vice Chancellor, Professor John Raftery, below for media use.

What is happening?

- Over the next two years we will be reducing our staff count by 395. This is not happening immediately. Many colleagues whose posts are being made redundant will have the option of remaining at London Met for several years.
- We are also investing in staff development to give those who will be leaving the University the best possible chance to progress their careers elsewhere.
- In our new structure, there will be fewer staff but they will be in higher skilled and rewarded positions. We will also be moving to an agile working model, giving colleagues more freedom over how, where and when they work.
- This is not a simple cost saving exercise. The redundancies are based on adapting to our new structure and new campus – no courses are being closed.

The project is part of our Strategic Plan 2015-2020, which set out to improve student outcomes. We have already seen success in this area, with our highest ever National Student Survey and graduate employment scores in 2015.

Quote

From Vice Chancellor Professor John Raftery:

“If you were to invent London Met from scratch tomorrow, it would not look like it does now. We are redesigning our structure to create a university better suited to support the students we recruit, and to respond to the changed dynamics of the higher education sector.

“We’re effectively creating a new higher education offering in London, with a structure fit to meet the needs of its time.

“For too long staff have been faced with cost-saving exercises that have not dealt with the core issues, which go back to the merger which created London Met in 2002. We are now taking decisive action to create a more sustainable, inspiring university with a modern campus and excellent facilities for our students and staff.

“London Met has tremendous potential, but for too long it has not been fully realised. I am here to change that, and this is precisely what our One Campus, One Community project aims to do.”

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