



## Comparative Organisation & Equality Research Centre (COERC) Seminar Programme 2011/2012

The COERC seminar series explores comparative interdisciplinary research into employment, diversity, equality, HRM, & work organisation within domestic & global contexts.

Seminars are open to postgraduate & research students, academics, & practitioners.

| DATE                 | SITE       | SPEAKERS  | TOPICS   |
|----------------------|------------|---|--|
| 19.10.11<br>1-3.30pm | MG<br>1-21 | <p><i>Joint event with CEBER to</i></p> <p>Claire Herbert, Senior Policy Adviser, Equality Challenge Unit</p> <p>Ronke Shoderu, LMBS, University of North London, Guglielmo Volpe, Queen Mary University</p> <p>Debbie Holley, Anglia Ruskin University</p> | <p><i>celebrate Black History Month</i></p> <p>Advancing race equality in H. E.</p> <p>Students' sense of belonging project – interim report</p> <p>Biographic-narrative interpretive method</p> |
| 9.11.11<br>4.30-6pm  | SH137      | <p>Dennis Gissing, Head of People Practices, BT</p> <p>Felix Hebblethwaite<br/>Global Diversity Manager<br/>Linklaters LLP</p>  | Managing diversity in a global context   |
| 7.12.11<br>4.30-6pm  | SH136      | Sundar Natarajan, Visiting Professor, LMBS and former Global VP/Head of Remuneration & Performance, Unilever & BG Group   | Global management: the people dimension – lessons from India   |
| 18.1.12              | SH208      | Krys Boroch, LMBS,  | A comparative legal analysis of the  |

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| 4.30-6pm             |       | London Metropolitan University<br><br>Karina Golovko, WLRI, London Metropolitan University                                      | implementation of the 1996 Parental Leave Directive<br><br>An Investigation of occupational stress, gender difference and work-life balance amongst clerical and manual employees in two manufacturing companies  |
| 15-2-12<br>4.45-6pm  | SH208 | <i>Seminar to celebrate</i><br><br>Tessa Wright, Centre for Research in Equality & Diversity, Queen Mary, University of London. | <i>LGBT History Month</i><br><br>Mainstreaming' sexuality in gender research: lesbian and heterosexual women's experience of working in the construction and transport sectors  |
| 21-3-12<br>4.30-6pm  | SH330 | Adrian Murton, LMBS, London Metropolitan University<br><br>Sue Shortland, LMBS, London Metropolitan University                  | Labour Market participation and flexibility post-Lisbon: A preliminary analysis of the interactions between, age, gender and labour market flexibility in the UK since 2000<br><br>The role of performance management and development reviews in female expatriate participation in the oil and gas industry. |
| 25.4.12<br>4.30-6pm  | SH330 | Sonia McKay and Anna Paraskevopoulou, WLRI, London Metropolitan University  | Working precariously, the growth of a vulnerable workforce in Europe  |
| 16.5.12.<br>4.30-6pm | SH216 | Professor Yochanan Altman LMBS, and Gary Pheiffer, Faculty of Life Sciences, London Metropolitan University                     | Adult attachment styles and team behaviour  |
| 06-6-12              | SH137 | Miriam Green, University of Bedfordshire  | Social constructions of 'scientific': implications for organisation/management scholarship  |

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