

Health, Safety and Fire Management Policy Statement

The Board of Governors and the senior management of London Metropolitan University are committed to ensuring, as far as reasonably practicable, a safe and healthy environment for work and study.

The management of risks to health and safety and the controls of workplace hazards are the responsibility of everyone and, with the guidance of the Health and Safety Team, all members of the University community must support this commitment.

The Senior Leadership Team leads by example and by promoting and communicating this policy statement. The aim of this Policy is to secure continuous improvement by:

- Developing and leading a culture in which none of us accepts unsafe acts or unsafe conditions and we have an open environment where all staff, students or visitors feel free to raise concerns
- Providing an opportunity for all staff and students to participate in health, safety and welfare initiatives
- Developing mechanisms to reduce, so far as reasonably practicable, risk of personal injury, ill- health, fire and damage to property and the environment
- Identifying and implementing good practice, including the adoption of appropriate standards and codes of practice whilst ensuring compliance with relevant legislation
- Establishing challenging health and safety objectives both for the University and for our contractors
- Providing adequate resources for the ongoing management of health, safety and fire within the University, specifically for the identification and control of risk
- Provide staff and students with the training and support they need to ensure that they fully understand and are competent to discharge their responsibilities as they work or study in our buildings

We also expect those who work or study at London Metropolitan University to:

- Comply with all the University health, safety and fire standards
- Wear and make full use of all Personal Protective Equipment, as required for the task and work location
- Report any unsafe conditions, equipment or working practices
- Report all accidents, incidents and near misses
- Be mindful of the effect of our actions on ourselves and others within our community or our neighbours

By working together, we can make our University a safe and healthy environment.



19 August 2022

Lynn Dobbs

Vice Chancellor and Chief Executive