

Report and Financial Statements for the year ended 31 July 2004

Contents

Senior Officers and Advisers	2-3			
			es to the Financial Statements	
Members of the Board of Governors	4	1.	Funding Council Grants	
		2.	Tuition Fees and Education Contracts	
Report of the Governors (as Directors)	5-10	3.	Research Grants and Contracts	
		4.	Other Income	
ndependent Auditors' Report	11	5.	Endowment Income and Interest Receivable	
		6.	Staff	
Consolidated Income & Expenditure Account	12	7.	Remuneration of Directors and	
•			Higher-Paid Employees	
Consolidated Balance Sheet	13	8.	Other Operating Expenses	22
		9.	Interest Payable and similar charges	
University Balance Sheet	14	10.	Tangible Fixed Assets (University)	23
·		11.	Tangible Fixed Assets (Group)	24
Consolidated Cash Flow Statement	15	12.	Investments	25
		13.	Endowments	26
Consolidated Statement of Total		14.	Stocks	27
Recognised Gains & Losses	16	15.	Debtors	27
		16.	Creditors – amounts falling due	
Principal Accounting Policies	17-18		within one year	28
, 8		17.	Creditors – amounts falling due	
Notes to the Accounts	19-42		after more than one year	29
		18.	Provisions for Liabilities and Charges	
		19.	Deferred Capital Grants	
		20.	Movement on University Reserves	33
		21.	Movement on Group Reserves	
		22.	Pension Arrangements	35-38
		23.	Capital Commitments	
		24.	Commitments Under Operating Leases	
		25.	Reconciliation of Consolidated Surplus to	
			Net Cash Inflow from Operating Activities	
		26.	Returns on Investments and	
			Servicing of Finance	40
		27.	Capital Expenditure	
		28.	Management of Liquid Resources	
		29.	Financing	
		30.	Analysis of Changes in Net Funds	
		31.	Access Funds	
		32.	Teacher Training Bursary Funds	
		33.	Contingent Liabilities	

34. Related Party Transactions......42

London Metropolitan University

A Company Limited by Guarantee and not having a share capital.

Registered in the United Kingdom: registration number 974438.

Registered Office: 31 Jewry Street London EC3N 2EY

The University is an Exempt Charity under the Charities Act 1993.

London Metropolitan University

Senior Officers and Advisers as at 31 July 2004

Vice-Chancellor and Chief Executive B A Roper BSc Econ (Hons) MA (Econ) D.Univ (Hon)

Deputy Vice-Chancellor Academic Dr. R P T Aylett MA PhD

Deputy Vice-Chancellor Research and Development C G Topley BSc

Deputy Vice-Chancellor Planning and Resources P M Weaver LLB FRSA

Director of Finance P R Nelson BA (Hons) ACA

Director of Human Resources L Link BA (Hons) FCIPD

Clerk to the Board of Governors and University Secretary J P McParland BA (Hons) DMS

External Auditors PricewaterhouseCoopers LLP

Chartered Accountants & Registered Auditors

Southwark Towers 32 London Bridge Street London SE1 9SY

Internal Auditors Mazars

Chartered Accountants 24 Bevis Marks London EC3A 7NR

Solicitors Ashurst

Broadwalk House 5 Appold Street London EC2A 2HA

Eversheds Senator House

85 Queen Victoria Street London EC4V 4JL

Lawford & Co Watchmaker Court 65 St John Street London EC1M 4HQ

Bankers Barclays Bank Plc

Holloway & Kingsland Business Centre

London E8 2JK

National Westminster Bank Plc

116 Fenchurch Street London EC3M 5AN

Standard Chartered Bank Plc

1st. Floor

H-2 Connaught Circus New Delhi 110 001

India

London Metropolitan University

Insurers	AON Ltd Clarkson House Canterbury Kent CT1 2YT
	Zurich Municipal Southwood Crescent Farnborough Hampshire GU14 0NJ
Endowment Investment Managers	New Star Investment Funds 1 Knightsbridge Green London SW1X 7NE
Endowment Investment Custodians	Fidelity Investments Oakhill House Hildenborough Tonbridge Kent TN11 9DZ

London Metropolitan University

Members of the Board of Governors as at 31 July 2004

Sir John Carter – Chair (F, N [chair], P, R [chair])

Dame Barbara Mills (F, W [chair])

P Anwyl (F [chair], N, R)

B Morgan (N, E)

J Baines (E) R Patel (P)

G C Castle (F, P [chair], R) H Peters (E)

B Clark Dr C Phillips

J Haworth (F, N, P, R) A Rahim (F)

L Ife (F, P)

B Roper (E, F, N, P, R) (Vice-Chancellor & Chief Executive)

S John C Scheer (N)

J Kempton (A) F Scott (A)

S Konidari (S, N) F Smith (E)

J Mayhew (N) M Snyder (A [chair])

F McLoughlin (A) S Tyacke (F)

The following ceased to be governors during the year, with effect from the dates shown:

J Sentamu 31.08.03 Professor RC Floud 21.04.04

The following were appointed as governors during the year, with effect from the dates shown:

S John 31.10.03

In their capacity as Directors, none held any interest in any contract with the University from 1 August 2003. Five directors have contracts with the University in their capacity as employees from 1 August 2003. None of the Directors had a beneficial interest in any group company from 1 August 2003.

In addition, the following non-governors serve in a co-opted capacity:

M Bear (P) P Swaffer (A) C Howe (A) P Zinkin (P)

S Menta (A)

KEY: A Member of Audit Committee

E University Employee

F Member of Finance and Human Resources Committee

N Member of Nominations Committee
P Member of Property Sub-Committee

R Member of Remuneration Sub-CommitteeS Representative of Students' Union

W Women's Library Council

Report of the Governors

REPORT OF THE GOVERNORS (AS DIRECTORS) TO THE MEMBERS OF LONDON METROPOLITAN UNIVERSITY

The Governors have pleasure in submitting the company's annual report and audited financial statements for the year ended 31 July 2004.

The financial statements have been prepared to comply with the Companies Act 1985 and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education (2003).

CONSTITUTION

London Metropolitan University is a company limited by guarantee, comprising up to twenty-five members limited in liability to the sum of £1 each.

In the event of winding up each member of the University and any person who ceased to be a member within one year of the date of the winding up is liable to contribute a sum not exceeding $\pounds 1$.

ACTIVITIES DURING THE YEAR

Student Numbers

Student numbers for the year 2003-04 are shown in the table below together with a comparison for the previous year.

Student numbers are taken from HESES forecast data submitted to the Funding Council in November of each academic year.

	Year to	31 July
	2003	2004
Full Time (Home/EU)	14,994	14,418
Full Time (Overseas)	2,780	3,456
Part time	12,847	13,012
Short Course	7,340	5,836
Total	37,961	36,722

Research

The University has continued to operate a wide and varied research programme, supported partly from resources provided by HEFCE and partly by other sponsors.

Financial Highlights

	Year to	o 31 July	Percentage
	2003	2004	Increase
	£'m	£'m	%
Income	132.4	143.4	8.3
Expenditure	130.1	140.4	7.9
Operating Surplus after			
Interest and Tax	2.3	3.0	30.4
Net assets as at 31 July	56.1	62.0	10.5

Property Matters

The University continued its programme of improvements to its Estate. Our Graduate Centre at Holloway Road, designed by Studio Libeskind, opened in March 2004 and a new Law Building at Goulston Street opened in May 2004. Other major

construction work during the year included refurbishment of Central House and our Moorgate building and work across the University to comply with the Disability Discrimination Act.

Building work on the new Science Centre at Holloway Road is underway, with a planned completion date in 2006.

The most recent valuation of the group's properties, prepared by Nelson Bakewell Limited on an existing use basis as at 28 February 2004 was £94.8m.

SUBSIDIARY TRADING COMPANIES

The University's trading subsidiary, London Metropolitan University Enterprises Limited has entered into Gift Aid arrangements in order that its taxable profits can be donated to the University. A donation of £294,570 for the year (2002-03 £161,694) was passed via Gift Aid to the University.

London Metropolitan University Student Centre Limited runs the facilities of the Student Centre, principally the bars, shop and entertainments. This company has also entered into Gift Aid arrangements to donate its taxable profits to the University. In 2003-04 the company made a loss of £11,590 (2002-03 Loss of £18,277). With effect from 1 August 2004, these activities were transferred to the University and this company became dormant.

These companies are fully consolidated into the University Group accounts, as are the University's non-trading subsidiaries.

PAYMENT OF CREDITORS

The University is committed to the prompt payment of its suppliers' bills. The University aims to pay bills in accordance with agreed contractual conditions or, where no such conditions exist, within 45 days of receipt of goods and services or the presentation of a valid invoice, whichever is the later.

Report of the Governors

EMPLOYMENT POLICY

London Metropolitan University is committed to equality of opportunity in all aspects of its employment policy. Guidelines and procedures operate throughout the institution to ensure that good employment practice prevails in terms of the recruitment and selection of staff. These guidelines reflect the relevant legislation on equal opportunities and professional codes of practice. External and internal applications for posts are treated on an equal basis, taking into account factors such as an individual's abilities, experience, knowledge and skills.

In accordance with its mission statement, the University actively seeks to recruit from all sections of the local and wider community, regardless of disability, gender, race, religion and sexuality.

During the year we also have implemented measures to comply with the Race Relations Act.

Our personnel policies and practices are aimed at promoting equality of opportunity in all areas of employment within the University. The University seeks to increase the number of black and ethnic minority people, women and people with disabilities that it employs.

The University has in place policies and procedures to address positively its responsibilities under the Disability Discrimination Act both for prospective and existing employees.

Staff training needs are assessed annually to enable resources to be objectively allocated to meet those priority needs which contribute to the achievement of the University's goals.

The University operates within an employee relations framework which encourages staff to respond positively to changes that enhance organisational effectiveness and provide quality services. In line with this approach the University recognises appropriate Trade Unions and has established Joint Negotiating and Consultative Committees which meet on a regular basis. These Committees facilitate effective means of communication and enable discussion about issues of concern to both management and Unions. As well as the formal employee relations structure, staff and/or their Trade Unions are consulted locally or departmentally about matters which are likely to affect their interests.

In order to promote staff involvement in matters affecting the University, staff representatives are elected by their colleagues to serve as members of the Board of Governors, the Academic Board and other committees. All staff have access to the minutes of the meetings of the Board of Governors, except for those extracts which are considered to be of a confidential nature.

The remuneration systems and conditions of service operating within the University contribute towards the achievement of the University's corporate objectives. The pay and conditions policies are regularly reviewed to take into account legislative changes, national agreements and the general employment market.

This policy enables the University to reach sound decisions in meeting its statutory obligations and local needs. The policy is based on the University's mission statement and other local and national issues which impact on the University.

DONATIONS

The group makes no political or charitable donations.

AUDITORS

A resolution regarding the re-appointment of PricewaterhouseCoopers LLP as auditors will be moved at the next Annual General Meeting.

DIRECTORS

All Governors of the University are also Directors of the company. The names of Governors who served on the Board during the year ended 31 July 2004 are shown on page 4. The Board is grateful for the efforts of all those who served the University in this capacity during the year.

No Governor had any interest in any contract which was required to be declared and which subsisted during the period of the report except where the contractual relationship was as a full-time member of staff or as a student of the University.

RESPONSIBILITIES OF THE BOARD OF GOVERNORS OF THE UNIVERSITY

The Education Reform Act 1988 vested the custody and control of all assets and affairs in the Board of Governors of the University.

The Companies Act 1985 and the Financial Memorandum with the Higher Educational Funding Council for England (HEFCE) require the Board of Governors to ensure that financial statements are prepared for each financial year which give a true and fair view of the state of affairs of the University and group, and of the income & expenditure, cash flows and recognised gains & losses of the group for that period.

Under the University's rules the Board of Governors in discharging its overall responsibility requires the Finance and Human Resources Committee and, where appropriate, the Audit Committee, to:

- approve and recommend to the Board the University's annual budgets and longer term financial projections and to monitor performance against budget
- receive and approve on behalf of the Board the University's financial statements
- approve systems of internal financial control and accounting.

In causing the financial statements to be prepared the Finance and Human Resources Committee, on behalf of the Board of Governors, ensures that:

- suitable accounting policies are selected and then applied consistently
- judgements and estimates are made that are reasonable and prudent
- applicable accounting standards and statements of recommended practice are followed. Any material departures are disclosed and explained in the financial statements
- the financial statements are prepared on a going concern basis unless it is inappropriate to presume that the group will continue in operation.

To assist the Board of Governors in discharging its ultimate responsibility the University's Finance and Human Resources

Committee and where appropriate, the Audit Committee, is responsible for ensuring that proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the University and to enable it to ensure that the financial statements comply with the HEFCE's Financial Memorandum and the Companies Act 1985. They have responsibilities for ensuring that the assets of the group are safeguarded and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Board are responsible for ensuring that funds from the HEFCE are used only in accordance with the Financial Memorandum with the HEFCE and any other conditions which the HEFCE may from time to time prescribe. Members of the Board must ensure that there are appropriate financial and management controls in place sufficient to safeguard public funds and ensure that they are used only in accordance with the conditions under which they have been made available. In addition, members of the Board are responsible for promoting the economic, efficient and effective management of the University's resources and expenditure, so that the benefits derived from the application of public funds provided by the HEFCE are not put at risk.

The Board of Governors is required by HEFCE to report on its responsibilities for corporate governance. Best practice in this area is set by the Combined Code on Corporate Governance, issued in July 2003. The Combined Code brings together the guidance set out in the Cadbury, Greenbury and Hempel reports and compliance with its key elements is mandatory for listed companies. The internal control aspects of corporate governance have been amplified in the report of the Turnbull Committee (the Turnbull Report).

The relevant principles of the Combined Code have been tailored to the circumstances of the University and its response is as follows:

There should be an effective board, leading and controlling the organisation.

The University's Board of Governors comprise 25 members, the maximum allowed for under the Education Acts 1988 and 1992. The categories of governor are as defined in the legislation comprising 13 Independent Lay Governors, the Vice-Chancellor and Chief Executive, two Staff Governors elected from the Academic Board, the President of the Student Union and a balance of membership defined under the legislation as Additional Co-opted Governors. This category includes two staff governors elected cross-University by the teaching and non-teaching staff respectively together with nominees from external stakeholders.

With exception of the Vice-Chancellor and Chief Executive, the Academic Board of Governors and the elected Staff Governors none of the Board are employees of the University. All Governors with exception of the Vice-Chancellor and Chief Executive serve in a non-executive capacity. The University is a company limited by guarantee and the Governors are Directors and members of the company.

The matters specially reserved to the Board for decision are set out in the Articles of Association of the University and an agreed schedule of matters which only the Board can determine. Under the Financial Memorandum with the HEFCE, the Board holds to itself the responsibilities for the strategic direction of the University, approval of major developments, approval of annual estimates of income and expenditure, ensuring the solvency of the University and safeguarding its assets.

The Company Secretary is appointed under the Articles of Association to act as Secretary to the Board of Governors and its committees.

The Board of Governors meets four times a year and has three formally constituted committees, namely the Finance and Human Resources, Nominations and Audit Committees. Two sub-committees, the Remuneration Sub-Committee and the Property Sub-Committee, report to the Board through the Finance and Human Resources Committee. Membership of these committees is noted in the Annual Report (page 4).

These committees are fully non-executive, except that the Vice-Chancellor & Chief Executive is a member of the Finance and Human Resources Committee, its subcommittees and the Nominations Committee. The former Vice-Chancellor was also a member of these committees.

Newly-appointed Governors are offered comprehensive briefing, and training where appropriate, on the University and their role, to ensure that they are fully conversant with their responsibilities.

All of the Governors have access to the advice and services of the Company Secretary and can seek independent professional advice at the University's expense should they wish to do so.

The Audit Committee receives and considers reports from the HEFCE's Audit Service as they affect the University's business and monitors adherence with the regulatory requirements. Whilst the Vice-Chancellor and Chief Executive and the Director of Finance attend meetings of the Audit Committee, they are not members of the committee. The Audit Committee may decide to meet with the internal and or external auditors, without any officers in attendance or for independent discussions.

There should be a clear division of responsibilities at the head of the institution, between the Chairman and Vice-Chancellor & Chief Executive to ensure a balance of power and authority, such that no one individual has unfettered powers of decision.

The role of Chair of the Board (non-executive) is separate from that of the University's Vice-Chancellor & Chief Executive.

The Board should include a balance of executive and nonexecutive (including independent) Governors. The composition of the Board of Governors is established in the Memorandum and Articles of Association and is set out at the beginning of this section.

The Articles of Association also lay down other formal arrangements concerning Board activities.

The Board should be supplied in a timely manner with information in a form and of a quality appropriate to enable it to discharge its duties.

The Finance and Human Resources Committee, inter alia, recommends to the Board of Governors the University's annual revenue and capital budgets and monitors performance in relation to the approved budgets. The committee also reviews the University's Annual Financial Statements together with the accounting policies. It also determines matters in relation to the conditions of employment of all University staff.

The Nominations Committee considers the appointment of Independent and Additional Co-opted Governors.

The Audit Committee meets at least twice annually to review the work of the internal and external auditors. The committee considers detailed audit reports and 'value for money' reviews, together with recommendations for improvement of the University's systems of internal control and risk management issues. Management responses and implementation plans are considered and approved.

All committees of the Board are required to report to the Board regularly. The Finance and Human Resources Committee reports on each meeting, as does the Audit Committee, but in addition the Audit Committee provides an annual report on its activities which is also sent to the HEFCE Chief Auditor. The Vice-Chancellor & Chief Executive also provides a report on the University's activities at each Board meeting. Officers are present to expand on the reports and answer any other questions.

There is considerable opportunity for the Governors to request additional information through Board Committees and the Board itself.

There should be a formal and transparent procedure for the appointment of new Governors.

The Board of Governors appoints all Governors, except for those elected as Academic Board or Staff Governors. The Nominations Committee makes recommendations for appointment for all Governors against agreed criteria.

All Governors should be required to submit themselves for re-appointments at regular intervals and at least every three years.

Under the Articles of Association, the composition of, appointment to, tenure of and removal from the Board of Governors is determined by the Board. Tenure is limited to three years at a time.

Remuneration should be appropriate, be established by a formal and transparent procedure and be reported in the Annual Financial Statements.

Governors receive no monetary or cash-equivalent reward for their services as Governors.

The Remuneration Sub-Committee determines the annual remuneration of the Vice-Chancellor & Chief Executive and those staff specified in the Articles of Association.

The Finance and Human Resources Committee is responsible for the remuneration of academic and support staff.

External professional advice is sought when required.

Salary increases for senior staff take account of a performance measurement review.

Disclosure is in accordance with the HEFCE Accounts Direction and Statement of Recommended Practice (SORP): Accounting for Further and Higher Education.

The Board should present a balanced and understandable assessment of the University's position and prospects.

The role of the Finance and Human Resources Committee and the responsibilities of the Governors are outlined on page 7. These specifically deal with their responsibilities as to the preparation of the Financial Statements and their reasoning behind the adoption of the going concern basis in preparing the accounts.

The Financial Statements are presented in a format which is in accordance with the Statement of Recommended Practice and other appropriate guidance.

The Board should maintain a sound system of internal financial control.

The Board of Governors acknowledges its responsibility for the University's system of internal financial control in its statement on page 7 and the response to the specific issues identified in the Turnbull report.

Control environment and control activities

An internal audit programme is agreed by the Audit Committee every year. It is carried out by an external firm, who report regularly to the Audit Committee. This assists the Audit Committee in assessing the soundness and comprehensiveness of the system of internal control, the actions necessary to remedy weakness and the appropriateness of the existing monetary controls.

The Audit and Finance and Human Resources Committees proceedings are reported regularly to the Board of Governors and the Audit Committee Annual Report is also forwarded to the Chief Auditor of the HEFCE.

The Financial Statements are fully considered by the Finance and Human Resources Committee prior to recommendation

for acceptance by the Board of Governors.

Information communication and risk assessment.

The Board of Governors is of the view that there is an ongoing process for identifying, evaluating and managing the University's principal risks to the achievement of policies, aims and objectives.

This process is regularly reviewed by the Governing Body and accords with the internal control guidance for directors on the Combined Code as deemed appropriate for higher education.

During the year the Audit Committee has received reports on risk management at each meeting, incorporating a detailed evaluation of one of the University's significant risks.

The University's risk register was updated to reflect the Strategic Plan adopted by the Board during the year. As part of the strategic planning process, risk registers were compiled at sub-strategy and departmental levels. The Executive Group, acting as the University's Risk Committee, consider risk as part of its regular meetings.

A Business Continuity Plan, covering all the University's buildings, was drawn up during the year. It will be rolled out to all University departments during 2004-05.

The University's internal auditors reviewed risk management procedures during the year and reported their findings to the Audit Committee in July 2004. Work to implement their recommendations will continue in 2004-05, including further refinement of the risk register at departmental level and associated monitoring and review mechanisms and monitoring procedures.

Monitoring

The University, through its Audit Committee, regularly monitors the effectiveness of controls and their operation.

The Board should establish formal and transparent arrangements for considering how they should apply the financial reporting and internal control principles and for maintaining an appropriate relationship with the external auditors.

The terms of reference of the Audit Committee are well established and are in full accordance with the Audit Code of practice issued by the HEFCE.

The appointment of the external auditors is reviewed every year within a five-year contract term and the decision of the Audit Committee as to continuance is ratified by the Board of Governors.

Compliance

From the foregoing, the University believes that it has complied with the governance requirements of the Combined Code throughout the year.

Publication of the financial statements on the University's website

With respect to the publication of the financial statements on the University's website, the maintenance and integrity of the London Metropolitan University website is the responsibility of the Board, advised by the Vice-Chancellor & Chief Executive. The work carried out by the external auditors does not involve consideration of these matters and, accordingly the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the Board.

J P McParland

Company Secretary

166-220 Holloway Road London N7 8DB

16 December 2004

Independent Auditors' Report to the Members of London Metropolitan University

We have audited the financial statements which comprise the consolidated income and expenditure account, the balance sheets, the consolidated cash flow statement, the statement of total recognised gains and losses and the related notes which have been prepared under the historical cost convention (as modified by the revaluation of certain fixed assets) and the accounting policies set out in the statement of principal accounting policies.

RESPECTIVE RESPONSIBILITIES OF THE GOVERNING BODY & AUDITORS

The governing body's responsibility for preparing the financial statements in accordance with the Accounts Direction issued by the Higher Education Funding Council for England, the Statement of Recommended Practice-Accounting for Further and Higher Education, applicable United Kingdom law and accounting standards is set out in the Statement of the Responsibilities of the Board of Governors of the University set out on page 7.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards issued by the Auditing Practices Board. This opinion has been prepared for and only for the Governing Body in accordance with Section 235 of the Companies Act 1985 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or in to whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 and the Statement of Recommended Practice-Accounting for Further and Higher Education. We also report to you whether in our opinion, income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the University, have been properly applied in all material respects for the purposes for which they were received, and whether income has been properly applied in all material respects in accordance with the University's statutes and where appropriate with the financial memorandum with the Higher Education Funding Council for England. We also report to you if, in our opinion, the University has not kept proper accounting records, the accounting records do not agree with the financial statements or if we have not received all the information and explanations we require for our audit.

We read the other information contained in the financial statements and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. The other information comprises only the Report of the Governors and the Corporate Governance Statement.

We also review the statement of internal control, included as part of the statement of corporate governance, and comment if the statement is inconsistent with our knowledge of the University. We are not required to consider whether the statement of internal control covers all risks and controls, or

to form an opinion on the effectiveness of the University's corporate governance procedures or its risk and control procedures.

BASIS OF AUDIT OPINION

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board, and the HEFCE Code of Practice. An audit includes examination on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Board of Governors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the University's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or any other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion:

- a) The financial statements give a true and fair view of the state of affairs of the University and the group at 31 July 2004, and of the surplus of income over expenditure, recognised gains and losses and cashflows of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985 and the Statement of Recommended Practice-Accounting for Further and Higher Education.
- b) In all material respects, income from the Higher Education Funding Council for England, Learning and Skills Council and Teacher Training Agency, grants and income for specific purposes and from other restricted funds administered by the University have been applied only for the purposes for which they were received.
- c) In all material respects, income has been applied in accordance with the University's statutes and where appropriate in accordance with the financial memoranda, dated August 2000 & October 2003 with the Higher Education Funding Council for England.

Pricewaterhause Coopes hr.

PricewaterhouseCoopers LLP

Chartered Accountants & Registered Auditors Southwark Towers 32 London Bridge Street London SE1 9SY

16 December 2004

Consolidated Income & Expenditure Account for the year ended 31 July 2004

	Notes	2003 £'000	2004 £'000
Income Funding council grants Tuition fees and education contracts Research grants and contracts Other income Endowment income and interest receivable Total income	1 2 3 4 5	75,636 41,385 2,001 12,794 626	81,725 42,891 3,173 15,062 538 ———————————————————————————————————
Expenditure Staff costs Other operating expenses	6 8	81,242 40,923	87,288 45,768
Depreciation Interest payable and similar charges Loss on disposal of asset	11 9	5,306 2,474 153	5,393 1,982 -
Total expenditure		130,098	140,431
Surplus for the year on continuing operations after depreciation of assets at valuation, disposal of assets and tax		2,344	2,958
Transfer to accumulated income within specific endowments	13	-	(3)
Surplus for the year retained within general reserves	21	2,344	2,955
Statement of consolidated historical cost surplus for the year			
Surplus for the year on continuing operations before and after tax		2,344	2,955
Difference between historical cost depreciation charge and the actual charge calculated on valuation of assets.	21	155	104
Historical cost surplus before and after tax		2,499	3,059
The income and expanditure account is in respect of			

The income and expenditure account is in respect of continuing activities in both 2004 and 2003.

Consolidated Balance Sheet

as at 31 July 2004

		2003	2004
Fixed Assets	Notes	£'000	£'000
Tangible assets	11	92,334	100,166
Investments	12	64	64
		92,398	100,230
Endowment Asset Investments	13	893	961
Current Assets			
Stock	14	141	101
Debtors	15	8,113	9,515
Short term deposits Cash at bank and in hand		9,988 655	9,000 934
Cash at Dank and in hand		18,897	19,550
Creditors		10,037	19,550
Amounts falling due within one year	16	(22,762)	(24,728)
Net Current Liabilities		(3,865)	(5,178)
Total Assets less Current Liabilities		89,426	96,013
Creditors			
Amounts falling due after more than one year	17	(30,005)	(30,945)
Provisions for Liabilities and Charges	18	(3,362)	(3,090)
Total Net Assets		56,059	61,978
Represented by:			
Deferred Capital Grants	19	28,370	31,071
Endowments	13	893	961
Endowments	15	033	901
Reserves			
Revaluation	21	(3,580)	(3,039)
General reserve	21	30,376	32,985
		26,796	29,946
Total		56,059	61,978

The financial statements on pages 12 to 42 were approved by the Board of Governors of London Metropolitan University on 16 December 2004 and were signed on its behalf by:

Sir John Carter

Chair

3A Roper

Vice Chancellor & Chief Executive

University Balance Sheet

as at 31 July 2004

	Notes	2003 £'000	2004 £'000
Fixed Assets Tangible assets Investments	10 12	83,277 1,895 85,172	92,086 1,831 93,917
Endowment Asset Investments	13	893	961
Current Assets			
Stock Debtors	14 15	16 10,784	18 10,940
Short term deposits	.5	9,588	9,000
Cash at bank and in hand		<u>513</u> 20,901	<u>430</u> 20,388
Creditors Amounts falling due within one year	16	(22,601)	(23,998)
Net Current Liabilities		(1,700)	(3,610)
Total Assets less Current Liabilities		84,365	91,268
Creditors Amounts falling due after more than one year Provisions for Liabilities and Charges	17 18	(30,005) (3,299)	(30,945) (3,090)
Total Net Assets		51,061	57,233
Represented by: Deferred Capital Grants	19	24,128	27,031
Endowments	13	893	961
Reserves			
Revaluation	20	(3,580)	(3,039)
General reserve	20	29,620 26,040	<u>32,280</u> <u>29,241</u>
Total		51,061	57,233

The financial statements on pages 12 to 42 were approved by the Board of Governors of London Metropolitan University on 16 December 2004 and were signed on its behalf by:

Sir John Carter

Chair

BA Roper

Vice Chancellor & Chief Executive

Consolidated Cash Flow Statement

for the year ended 31 July 2004

Net Cash Inflow from Operating Activities Returns on investments and servicing of finance Capital expenditure Cash Outflow before Use of Liquid Resources and Financing Management of liquid resources Financing	Notes 25 26 27 28 29	2003 £'000 11,963 (1,168) (11,338) (543) 935 1,122	2004 £'000 5,984 (669) (8,093) (2,778) 971 1,069
Increase/(Decrease) in Cash in the year	23	1,514	(738)
Reconciliation of Net Cash Flow to Movement in	Net Debt		
Increase/(decrease) in cash in the year		1,514	(738)
Movement relating to opening balances of endowment assets	30	-	86
Cash outflow from liquid resources	30	(935)	(971)
Net debt resulting from cash flows	30	(1,024)	(806)
Change in net funds resulting from cash flows	30	(445)	(2,429)
Net debt brought forward from previous year	30	(20,790)	(21,235)
Net Debt as at 31 July	30	(21,235)	(23,664)

Consolidated Statement of Total Recognised Gains and

Losses for the year ended 31 July 2004

	Notes	2003 £'000	2004 £'000
Surplus for the year	21	2,344	2,955
Revaluation of endowment asset investments	13	34	40
Net additions to endowment asset investments	13	55	28
HEFCE reimbursement of payment of principal element			
of inherited loan liabilities	21	204	218
Subsidiary adjustment	21	-	(23)
Total recognised gains relating to the financial year		2,637	3,218
Reconciliation: Opening reserves and endowments Total recognised gains and losses for the year	21	25,052 2,637	27,689 3,218
Closing reserves and endowments	21	27,689	30,907

Principal Accounting Policies

The following principal accounting policies have been applied consistently in dealing with items which are considered material in relation to the group's financial statements.

(A) Basis of Preparation

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of endowment assets in accordance with the Companies Act 1985 and with the Statement of Recommended Practice (SORP) for Further and Higher Education (2003), and in accordance with applicable accounting standards.

(B) Consolidation of Accounts

The consolidated financial statements incorporate the financial statements of the University and all its subsidiary undertakings for the financial year to 31 July.

Intra-group turnover and profits are eliminated fully upon consolidation.

The consolidated financial statements do not include those of LGU Students Union, which was an independent entity until its non-representational activities were transferred into the University or into London Metropolitan University Student Centre Limited, on 1 February 2003.

The University has taken advantage of the exemption in S230 of the Companies Act 1985 not to present its own Income and Expenditure account. The University surplus is £2,983 k (2003: £1,543 k).

(C) Income Recognition

Recurrent grants from Funding Councils are accounted for in the financial year to which they relate.

Grants for specific purposes, including research grants and contracts, are included to the extent that expenditure is incurred during the financial year, together with any related contributions towards overhead costs. Deferred credits, which are attributable to subsequent financial years, are included in creditors under the classification of accruals and deferred income.

Non recurrent grants received in respect of the acquisition or construction of fixed assets are treated as deferred capital grants and are amortised in line with depreciation over the life of the assets, the grant being released to the income and expenditure account over the expected useful life of the related asset.

Fee income is credited to the income and expenditure account using a time-apportionment method over the period of the course. It is stated gross of financial assistance to students, fee waivers and provisions for doubtful debts, all of which are included in other operating expenses.

(D) Taxation Status

The University is an exempt charity within the meaning of Schedule 2 of the Charities Act 1993 and as such is a charity within the meaning of Section 506(1) of the Income and Corporation Taxes Act (ICTA) 1988. Accordingly, the University is potentially exempt from taxation in respect of

income or capital gains received within categories covered by Section 505 of the ICTA 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes. The University receives no similar exemption in respect of Value Added Tax. Unrecoverable VAT is included within the appropriate expenditure heading.

The University's subsidiary companies are subject to corporation tax and VAT in the same way as any commercial organisation.

(E) Tangible Fixed Assets

Introduction

Upon implementation of FRS15: Tangible Fixed Assets, the University opted to include assets in its books at historical cost/revalued cost at the date of introduction of the FRS. No regular revaluation of assets is undertaken by the University.

(i) Land and Buildings

Freehold and leasehold land and buildings are shown in the balance sheet at historical cost or, where assets were transferred to the University at nil cost, at their valuation on transfer.

Freehold land is not depreciated as it is considered to have an indefinite useful life.

Freehold buildings are depreciated over 50 years or their remaining expected economic life if shorter. Leasehold buildings are depreciated over the unexpired period of the lease or their remaining expected economic life if shorter.

A review of impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of any fixed asset may not be recoverable.

(ii) Assets held under finance leases

Leasing agreements that transfer to the University substantially all the benefits and risks of ownership of an asset are treated as if the asset had been purchased outright. The assets are included in fixed assets and the capital elements of the leasing commitments are shown in creditors as obligations under finance leases. The lease rentals are treated as consisting of capital and interest elements. The capital element is applied to reduce the outstanding obligations and the interest element is charged to the income and expenditure account in proportion to the capital element outstanding. Assets held under finance leases are depreciated over the shorter of the lease term or their useful economic life.

(iii) Equipment

Equipment costing less than £6,000 per individual item or group of items is written off to the income and expenditure account in the year of acquisition. All other equipment is capitalised.

The costs associated with the development and implementation of major software systems are

Principal Accounting Policies

capitalised and depreciated over a period of 5 years.

Capitalised equipment is shown in the balance sheet at cost and depreciated over its expected useful life, as follows:

Alterations and Building improvements

Over 20 years or their remaining expected economic useful life, if lower.

Computers and other equipment Between 3 and 5 years

Boiler System 25 years

(F) Stock

All stock is included in the financial statements at the lower of cost and net realisable value.

(G) Pension Scheme Arrangements

The principal pension schemes for the University's staff are the Teachers' Pension Scheme (TPS) and the Universities Superannuation Scheme (USS), for academic staff, and the London Pensions Fund Authority Pension Fund (LPFA), for non-academic staff.

The schemes are statutory, contributory, final salary schemes and are contracted out of the State Earnings-Related Pension Scheme. The London Pensions Fund Authority pension fund and the funds of the Universities Superannuation Scheme are valued every 3 years. The funds of the Teachers' Pension Scheme are valued every 5 years.

The funds are valued by actuaries using the aggregate method, the rates of contribution being determined on the advice of the actuaries. Pension costs are assessed on the latest actuarial valuations of the schemes and are accounted for on the basis of charging the cost of providing pensions over the period during which the University benefits from the employees' services. Variations from regular cost are spread over the expected average remaining working lifetime of members of the scheme after making allowance for future withdrawals.

(H) Investments

Investments in subsidiaries and associated undertakings are shown in the balance sheet at cost less any provision for impairment in their value.

Endowment Asset Investments are included in the balance sheet at market value. Endowments have been disclosed in accordance with the SORP as revised in 2003. A prior year adjustment has not been completed for this change. If a prior year adjustment had been followed £2k of income would have been shown separately on the Income and Expenditure account as per the SORP.

(I) Cash Flows and Liquid Resources

Cash flows comprise increases or decreases in cash. Cash includes cash in hand, deposits repayable on demand and overdrafts. Deposits are repayable on demand if they are in

practice available within twenty-four hours without penalty. No investments, however liquid, are included as cash.

Liquid resources comprise assets held as a readily disposable store of value, including term deposits, government securities and loan stock held as part of the University's treasury management activities. They exclude any such assets held as Endowment Asset Investments.

(J) Provisions

Provisions are recognised when the University has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

(K) Bad Debts Provision

Debtors are shown in the balance sheet net of provision for doubtful debts. The basis of calculation of the provision is reviewed each year end to reflect current levels of debt recovery.

(L) Foreign Currencies

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transaction. Monetary assets and liabilities denominated in foreign currencies are shown in the balance sheet at the rate of exchange ruling at the year end date. Exchange differences are dealt with in the income and expenditure account.

	2003 £'000	2004 £'000
1. Funding Council Grants		
HEFCE Recurrent grant Inherited property costs Pension liabilities Reimbursement of debt charges Restructuring grant Other	58,594 4,286 1,005 644 2,547 4,055	60,910 4,322 1,013 724 2,269 6,012
Other Funding Bodies Learning and Skills Council grant Teacher Training Agency grant	2,129 1,660	2,373 2,132
Deferred Capital Grants Released	716	1,970
	75,636	81,725
2. Tuition Fees and Education Contracts		
Full-time students Home/EU Students Overseas Students Part-time students	16,807 14,078 10,500 41,385	15,834 16,603 10,454 42,891
3. Research Grants and Contracts		
Research councils UK based charities European Commission Other grants and contracts	155 201 982 663	337 214 1,281 1,341
	2,001	3,173

	2003 £'000	2004 £'000
4. Other Income		
Other grants and contracts Corporation of London grants Consultancy Trading project income Sale of materials and other departmental income Rental income and hire of facilities Residence & catering income Deferred capital grants released in year - non HEFCE Miscellaneous income	829 1,043 314 1,845 2,035 1,078 3,334 174 2,142	673 1,043 1,250 4,869 919 830 3,329 142 2,007
5. Endowment Income and Interest Receivable		
Income from endowments Income from Specific Endowments Income from General Endowments Interest receivable	17 - - 609 626	13 8 517 ———————————————————————————————————
6. Staff - Consolidated		
Number of Staff: Academic staff Other staff	1,100 _1,360 _2,460	1,145 1,325 2,470
Costs: Academic staff Other staff	43,700 37,542 81,242	48,816 38,472 87,288
Costs Comprise of: Wages and salaries Social Security costs Employers pension contributions	70,284 5,526 <u>5,432</u> 81,242	74,101 6,200 6,987 87,288

7.Remuneration of Directors and Higher-Paid Employees

A. Directors

The University's governors (directors) do not receive remuneration from the University in their capacity as governors or directors. The figures below therefore relate entirely to staff governors and to sums received by them in their capacity as employees of the University.

	2003 £'000	2004 £'000
Directors' Emoluments Salaries Benefits in kind	543 2	528 2
Pension contributions	50 595	68 598
The number of directors including the Vice-Chancellor & Chief Executive was:	8	7
Highest Paid Directors		
The Vice-Chancellor & Chief Executive Salaries Benefits in kind Pension contributions	167 1 16 184	189 1
The Vice-Chancellor (To 31/03/2004) Salaries Benefits in kind Pension contributions	147 1 14 162	118 1 118 237

The Vice-Chancellor retired from office on 31 March 2004 and this role was combined with that of the Chief Executive from 1 April 2004.

The pension contribution for the Vice-Chancellor for 2003/04 is inclusive of pension fund adjustments on early retirement.

The pension contributions in respect of the Vice-Chancellor & Chief Executive are in respect of employer's contributions to the Teachers Pension Scheme and are paid at the same rate as for other employees.

B. Higher Paid Employees

Certain employees (including some staff governors shown in the table above) received remuneration (excluding pension contributions) in excess of £70,000 during the year. These are grouped as follows:

	2003	2004
	No.	No.
£70,000 to £80,000	19	15
£80,001 to £90,000	2	3
£90,001 to £100,000	5	-
£100,001 to £110,000	4	3
£110,001 to £120,000	-	3
£140,001 to £150,000	1	1
£160,001 to £170,000	1	-
£180,001 to £190,000		1
	32	26

8. Other Operating Expenses	2003 £'000	2004 £'000
Residences	2,351	2,476
Consumables & laboratories	1,383	1,662
Books & periodicals	1,637	1,651
Student travel & awards	652	724
Energy & water	1,428	1,587
Repairs & maintenance	2,954	4,119
Operating leases - property	5,327	4,932
Operating leases - equipment	168	304
External auditors' remuneration (audit)	121	114
Internal auditors' remuneration (audit)	82	96
External auditors' remuneration (other)	9	8
Internal auditors' remuneration (other)	33	90
Staff related costs	5,492	5,913
Postage and telecommunications	1,578	1,436
IT maintenance	1,606	1,152
Publicity	1,511	1,494
Facilities cost	2,175	2,724
Consultancy and subscriptions	2,679	3,103
Franchise costs	1,373	1,194
Enhanced pension liabilities	980	1,013
Merger related costs Print costs	980	880
	3,038 320	3,322 246
Rates Evamination evanues	336	569
Examination expenses Insurance	564	709
	2,146	4,250
Other expenses	2,140	4,230
	40,923	45,768
Where applicable the 2003 analysis has been restated to ensure consistency with the analysis in 2	2004.	
9. Interest Payable and Similar Charges		
Finance lease	462	507
Unwinding of discount in respect of the enhanced pensions provision	138	161
Interest payable on bank loans, overdrafts and other loans:		
Repayable within 5 years Repayable wholly or partly in more than 5 years	6 1,868	4 1,310
	2,474	1,982

10. Tangible Fixed Assets (University)

		Freehold	Propert	:	Short	Short Leasehold		,	
	Academic	Residential #'000	Under Construction £'000	Alterations& Improvements f'000	Pr Academic £′000	Property Residential £'000	Equipment Owned Le	nent Leased £′000	Total
Cost	1	2)				8	9
At 31 July 2003	49,972	7,570	15,789	8,191	7,339	350	29,774	501	119,486
Additions	4,267	1	2,507	2,060	1	1	4,318	1	13,152
Transfers	14,093	1	(13,854)	(539)	1	1	501	(501)	1
At 31 July 2004	68,332	7,570	4,442	10,012	7,339	350	34,593	1	132,638
Depreciation									
At 1 July 2003	6,848	862	ı	1,171	2,124	350	24,353	501	36,209
Charge for year	937	76	1	464	280	1	3,232	1	5,010
Transfers	(299)	ı	1	1	1	1	501	(501)	(299)
At 31 July 2004	7,118	626	1	1,635	2,404	350	28,086	1	40,552
Net Book Value at 31 July 2004	61,214	6,611	4,442	8,377	4,935	ı	6,507	1	980'26
Net Book Value at 31 July 2003	43,124	6,708	15,789	7,020	5,215	1	5,421	1	83,277
Cost of land included in above	5,981	3,816	435	1	1,174	ı	1	ı	11,406
Alterations and Improvements The alterations and improvements total can be allocated to the various categories of fixed assets as follows:	total can be allo	ocated to the va	rious categories	of fixed assets as fol	lows:				
Net Book Value at 31 July 2004	2,140	53	1	ı	6,184	ı	ı	1	8,377

11. Tangible Fixed Assets (Group)

		Freeho	Freehold Property	Alterations&	Short	Short Leasehold L	Long Leasehold	Fauipment	ment	
	Academic $£'000$	Residential $£'000$	Residential Construction £'000		Academic £'000	Residential £'000	Academic £'000	Owned #	Leased £'000	Total £'000
Cost	78 950	7 570	15 789		7 339	250	1 175	31 409	501	131 282
Additions	4.267		2.507	2.060				4.391	- 1	13.225
Disposals		1			1	1	ı	(525)	ı	(522)
Transfers	12,828	1	(13,854)	1,028	ı	1	1	,497	(501)	(2)
At 31 July 2004	76,045	7,570	4,442	11,287	7,339	350	1,175	35,775	1	143,983
Depreciation										
At 1 July 2003	8,076	862	1	1,234	2,124	350	88	25,713	501	38,948
Charge for year	1,132	26	ı	539	280	ı	19	3,326	1	5,393
Eliminated on disposals	1	1	1	1	1	1	1	(525)	1	(522)
Transfers	(136)	1	1	138	1	1	1	497	(501)	(2)
At 31 July 2004	9,072	959	1	1,911	2,404	350	107	29,014	1	43,817
Net Book Value at 31 July 2004	66,973	6,611	4,442	9,376	4,935	'	1,068	6,761	ı	100,166
Net Book Value at 31 July 2003	50,874	6,708	15,789	96'9	5,215	ı	1,087	2,696	ı	92,334
Cost of land included in above	7,832	3,816	435	1	1,174	1	•	ı	ı	13,257
:										

Alterations and Improvements

The alterations and improvements total can be allocated to the various categories of fixed assets as follows:

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Net Book Value at 31 July 200	Land and buildings to a cost of £31.209k have been

with the Council, to surrender the proceeds.

The Learning Centre

The amounts shown under 'Short Leasehold Property Academic' in notes 10 and 11 relate wholly to a property known as 'The Learning Centre' against which a lease was signed on 29 September 1995. The building is leased to the University for 25 years with options to buy at a fixed price after 10, 20 or 25 years. The lease has been accounted for in accordance with the procedure prescribed in SSAP 21.

The Women's Library

Bentick Collection, The Sadd Brown Library, and the Josephine Butler Society Library. In addition it has over 2,500 periodical titles, over 300 archival collections, a large visual materials collection The Women's Library, formerly the Fawcett Library, is the UK's most extensive library on all aspects of women in society, and has an international reputation as a research resource. It was established in 1926 and moved to London Guildhall University in 1977. It contains over 60,000 books and pamphlets dating from 1600, and including three main collections. The Cavendish and many other resources. These collections are not included in the assets of London Metropolitan University.

Jewry Street

London Metropolitan University occupies premises in Jewry Street, which are not included in notes 10 and 11. The building is held rent free under a right of use from Sir John Cass's Foundation by virtue of a Charity Commission Scheme dated 24 April 1970, under section 18 of the Charities Act 1960. The insured value for 2003/4 is £12.3m.

Assets under construction

The assets in 'Assets Under Construction' include The Science Centre $(£4,176 \; \mathrm{k})$.

12. Investments

		2003	Impairment in value	2004
Consum	Status	£'000	£'000	£'000
Group CVCP Properties plc	University holds small (<20%) shareholding	64	-	64
	, ,	64	-	64
University CVCP Properties plc	University holds small (<20%) shareholding	64	-	64
London Metropolitan University Enterprises Ltd	Wholly-owned subsidiary	350	-	350
London Metropolitan University Student Centre Ltd	Wholly-owned subsidiary	1,058	(11)	1,047
LGU Enterprises Ltd (LGUE)	Wholly-owned subsidiary Holding Company	-	-	-
University of North London Ltd	Wholly-owned subsidiary Holding Company	-	-	-
Metropolitan New Media Limited (MNM)	Wholly-owned subsidiary	423	(53)	370
,		1,895	(64)	1,831

CVCP Properties plc

CVCP Properties plc was set up by the Committee of Vice-Chancellors and Principals (now known as Universities UK) to buy and manage their headquarters.

Subsidiary Companies

All of the subsidiary companies are registered and incorporated in England.

London Metropolitan University Enterprises Ltd

The principal business activities of London Metropolitan University Enterprises Ltd are the provision of research, short courses, and consultancy services; the operation of a print centre, production of microwave equipment and the provision of bespoke computer courses. The surplus for this subsidiary is £nil (2003: £nil) and the net assets are £350 k (2003: £350k).

London Metropolitan University Student Centre Ltd

The principal business activities of London Metropolitan University Student Centre Ltd are the promotion of events in the Student Centre and the operation of the student shop and two bars at the Holloway Road site. The deficit for this subsidiary is £12k (2003: Deficit £18k) and the net assets are £1,047k (2003: £1,058k). On the 14 July 2004 the Board of Directors passed a resolution to wind up the company on 31 July 2004. From 1 August 2004 the activities of the company will be administered by London Metropolitan University. This company will then become dormant. As such the financial statements have been presented on a break up basis as the company ceased to trade on 1 August 2004.

Metropolitan New Media Ltd

The principal business activity of Metropolitan New Media Ltd (MNM) was the provision of training courses in multimedia and information technology. Its activities were transferred to London Metropolitan University Enterprises Ltd with effect from 1 May 2003. The deficit for this subsidiary is £30k (2003: £235k) and the net assets are £370k (2003: £423k).

University of North London Ltd

The building known as New Benwell Road was retained by the University of North London Ltd upon the merger due to legal reasons. Expenditure and Income associated with this building is reported in the accounts of University of North London Ltd. The surplus for this subsidiary is £nil (2003: £nil) and the net assets are £4,040k (2003: £4,242k).

LGU Enterprises Ltd

The company did not trade in 2003/04 or 2002/03, but continues to hold a bank account on which it incurs charges. The company receives income in the form of loan repayments on behalf of the University. These activities were transferred to the University on 1 August 2004. The deficit for this subsidiary is £2k (2003: £Nil) and the net assets are £2 (2003: £2k).

					003	2004 £'000
13. Endowments						
University and Group Endowment Assets Balance as at 1 August Capital appreciation of endowment asset investme Revenue appreciation of endowment asset investme Increase in cash balances Decrease in debtors balances Balance at 31 July					804 34 11 44 -	893 40 11 20 (3) 961
Represented by: Fixed interest stocks Equities Cash and short term investments Shares in Managed Growth Fund Debtors Total				(130 20 83 557 3 893	130 16 103 712 - 961
	2003 £'000 Specific	2003 £'000 General	2003 £'000 Total	2004 £'000 Specific	2004 £'000 General	2004 £'000 Total
University and Group Endowment Reserves Balance as at 1 August Additions Appreciation of endowment asset investments Income for year Expenditure for year Balance at 31 July	647 15 29 13 (11) 693	157 38 5 7 (7) 200	804 53 34 20 (18) 893	693 16 41 13 (11) 752	200 9 (1) 8 (7) 209	893 25 40 21 (18) 961
Representing: Special Trust Funds Sinking Fund Other Funds	474 219 - 693	- 200 200	474 219 200 893	515 237 - 752	- - 209 209	515 237 209 961
The Special Trust Funds as at 31 July included: The Women's Library Trust Fund The Wood Brothers Prize Fund The Sadd Brown Library Trust Fund The Women's History Fellowship Trust Fund The Kaufman Awards Fund The Teaching Studies Fund Other	261 17 18 71 7 43 57	- - - - - -	261 17 18 71 7 43 57 474	283 19 20 76 14 44 59 515	- - - - - -	283 19 20 76 14 44 59 515

	2003 £'000	2004 £'000
14. Stocks		
University Goods purchased for resale	<u>16</u> 16	<u>18</u>
Group Work in progress Goods purchased for resale	12 129 141	8 93 101
15. Debtors		
University Amounts falling due within one year: Trade debtors Due from HEFCE Loans to staff & students Owed by subsidiaries Other debtors Prepayments & accrued income	3,448 461 108 3,064 4 3,699	4,135 846 114 2,805 5 3,035 10,940
Group Amounts falling due within one year: Trade debtors Due from HEFCE	3,681 461	5,365 846
Loans to staff & students Other debtors Prepayments & accrued income	108 53 3,810 8,113	114 70 3,120 9,515

	2003 £'000	2004 £'000
16 Creditors - amounts falling due within one year		
University		
Trade creditors	6,804	8,481
Deferred HEFCE grants and amounts owed to HEFCE	1,107	3,552
Taxation & pension contributions	2,524	2,867
Accruals for interest	251	308
Bank overdrafts (unsecured)	78	1,128
Bank mortgage and HEFCE loans	1,654	1,498
Owed to subsidiaries	505	-
Finance lease	95	130
Accruals & deferred income	8,625	5,990
Other	958	44
	22,601	23,998
Group		
Trade creditors	7,045	8,954
Deferred HEFCE grants and amounts owed to HEFCE	1,107	3,552
Taxation & pension contributions	2,525	2,867
Accruals for interest	251	308
Bank overdrafts (unsecured)	111	1,128
Bank mortgage and HEFCE loans	1,654	1,498
Finance lease	108	130
Accruals & deferred income	8,992	6,243
Other	969	48
	22,762	24,728

	2003 £'000	2004 £'000
17. Creditors - amounts falling due after more than one year		
University and Group Inherited loan liabilities (unsecured) Principal payable within two to five years Principal payable after five years	1,036 6,115 7,151	1,109 5,809 6,918
Bank mortgages (secured) Principal payable within two to five years Principal payable after five years	5,476 6,519 11,995	3,407 1,542 4,949
HEFCE Loan (interest free, unsecured) Principal payable within two to five years Principal payable after five years	1,796 1,726 3,522	1,396 1,396 2,792
Deferred HEFCE Revenue Grant Principal payable within two to five years Principal payable after five years		6,042 3,037 9,079
Finance lease obligations (secured) Principal payable within two to five years Principal payable after five years Total	747 6,590 7,337 30,005	913 6,294 7,207 30,945

Bank Mortgages included (a) mortgages repayable in quarterly instalments until September 2008 and September 2016 at fixed rates of interest of 6.6% and 6.7% respectively (b) Euro denominated mortgages repayable in quarterly instalments until October 2017 at 1.25% and 1.5% over EURBOR, currently 3.34% and 3.59% respectively. Mortgages detailed in (a) and (b) are secured on the University's Holloway Road site and Stapleton House. As at 31 July 2003, bank mortgages included a mortgage repayable in annual instalments until October 2017 at the lenders base rate plus 1%, secured on Commercial Road and Tower Hill. This mortgage was repaid in full during 2003/04.

The HEFCE loan is repayable over a period of 10 years in annual instalments.

The HEFCE Deferred Revenue Grant relates to the lump sum received to compensate the University for the cancellation of HEFCE's obligation to reimburse the University for the revenue costs associated with certain liabilities inherited on incorporation. This deferred revenue grant is being released over 7.4 years from March 2004.

	2003 £'000	2004 £'000
18. Provisions for Liabilities and Charges		
Enhanced Pensions At 1 August	2,294	2,673
Increase Unwinding of discount Provision utilised in year	402 138 (161)	- 161 (165)
As at 31 July	2,673	2,669
Building Contracts At 1 August	712	689
Decrease	(23)	(268)
As at 31 July	689	421
Other At 1 August	115	-
Provision utilised in year	(115)	-
As at 31 July		
Total At 1 August	3,121	3,362
Increase / (Decrease) Unwinding of discount Provision utilised in year	379 138 (276)	(268) 161 (165)
As at 31 July	3,362	3,090

The pension provision is in respect of pension enhancements payable to staff who took early retirement pre-1994.

The building contracts provision is in respect of work carried out on the University's estate for which no final claim has been agreed with the contractor.

All figures relate to the University except £Nil (2003: £46k) of the building contracts provision which relates to London Metropolitan University Enterprises Ltd and £Nil (2003:£17k) which relates to the London Metropolitan University Student Centre Ltd.

19. Deferred Capital Grants	2003 £'000	2004 £'000
HEFCE		
As at 1 August Buildings Equipment	16,298 600 16,898	20,995 741 21,736
Cash Received Buildings Equipment Adjustment	5,127 404 23 5,554	4,043 656 (6) 4,693
Released to Income & Expenditure Account Buildings Equipment	(453) (263) (716)	(1,744) (226) (1,970)
As at 31 July Buildings Equipment	20,995 <u>741</u> 21,736	23,288 <u>1,171</u> <u>24,459</u>

	2003 £'000	2004 £'000
19. Deferred Capital Grants (Continued)		
Other		
As at 1 August Buildings Equipment	5,782 - 5,782	6,634
Cash Received Buildings Equipment Adjustment	163 - 863 1,026	408 (288) 120
Released to Income & Expenditure Account Buildings Equipment	(174) 	(142)
As at 31 July Buildings Equipment	6,634 	6,612 6,612
Total as at 31 July Buildings Equipment	27,629 741 28,370	29,900 1,171 31,071

All figures relate to both the University and the Group except £4,040 k (2003: £4,242k) which relates to a deferred capital grant from HEFCE for New Benwell Road in the accounts of the University of North London Ltd.

20. Movement on University Reserves Revaluation Reserve As at 1 August 531 (3,5	
As at 1 August 531 (3,5	
Reimbursement of principal on inherited loan 204 2	580) - 527 218 04)
As at 31 July (3,580) (3,000)	39)
· ·	- 27) 04
As at 31 July <u>29,620</u> <u>32,2</u>	.80
Net movement in endowments (note 13) 89	893 68
As at 31 July	9 <u>61</u>

	2003 £'000	2004 £'000
21. Movement on Consolidated Reserves		
Revaluation Reserve		(5.500)
As at 1 August Transfer from general reserve - inherited liabilities	531 (4,160)	(3,580)
Transfer from general reserve - depreciation	(4, 100)	427
Reimbursement of principal on inherited loan	204	218
Transfer to general reserve - depreciation	(155)	(104)
As at 31 July	(3,580)	(3,039)
General Reserve		
As at 1 August	23,717	30,376
Transfer to revaluation reserve - inherited liabilities	4,160	- (407)
Transfer to revaluation reserve - depreciation	- 155	(427) 104
Transfer from revaluation reserve - depreciation Surplus for the year	2,344	2,955
Subsidiary adjustment	-	(23)
As at 31 July	30,376	32,985
Endowments		
As at 1 August	804	893
Net movement in endowments (note 13)	89	68
As at 31 July	893	961
Total consolidated reserves	27,689	30,907

Following the merger of London Guildhall University and the University of North London, London Metropolitan University reassessed its revaluation reserve to bring the two previous accounting policies into agreement and comply with the SORP: Accounting for Higher and Further Education. As a result, a transfer was made from the general reserve to ensure that the debit balance on the revaluation reserve on merger was equal to the remaining value at that date of the loans inherited from the London Residuary Body in 1989, net of credit for revaluation in London Guildhall University

22. PENSION ARRANGEMENTS

The University participates in the London Pension Fund Authority (LPFA) Pension Fund for non-academic employees and the Teachers Pension Scheme (TPS) and the Universities Superannuation Scheme Limited (USS) for academic employees.

A. THE LONDON PENSION FUND

The London Pension Fund Authority provides members with benefits related to pay and service at rates which are defined under the Local Government Pension Scheme Regulations 1997. To finance these benefits assets are accumulated in the Fund and held separately from the assets of the University.

The University pays contributions to the Fund at rates determined by the Fund's actuaries, based on regular actuarial reviews of the financial position of the Fund.

The University's contribution to the LPFA Fund for 2003/04 was £2,224,871 (2002/03: £2,092,239).

The pension cost, which includes the liability for pension increases, has been determined in accordance with the advice from the London Pension Fund Authority's actuaries, Hymans Robertson, and is based on an actuarial valuation as at 31 March 2001 using the projected unit method. The most significant actuarial assumptions were:-

March 2001 % p.a. Real % p.a.

Investment Return/

Discount Rate 6.30-6.60% 3.50-3.80% Pay Increases 4.30% 1.50% Price Inflation/

Pension Increases 2.80%

The valuation of assets has been taken at market value at the valuation date but adjusted to allow for average market levels during the 12 months prior to the valuation date using appropriate market indices. The value of assets so derived may be described as a smoothed market value.

The actuarial valuation as at 31 March 2001 showed that the market value of the Fund's assets attributable to the University was estimated at approximately £79.65m and that the actuarial value of those assets represented 106.6% of the value of the benefits that have accrued to the University's pensioners, deferred pensioners and current members based upon past service but allowing for assumed pay increases and pension increases.

In accordance with SSAP24 the University has contacted the actuaries of the fund to determine the size of prepayment or accrual that should be included in the University accounts (i.e. to spread the surplus or deficit over the average service lives of employees). No additional asset or liability has been created as the University believes that it would be imprudent to do so, given the possible deficit now on the fund, under an actuarial method of valuation. As the fund will be revalued as at 31 March 2004, the University will review this area once the valuations are published in 2004/05.

The actuaries undertook further calculations at 31 July 2003, and 31 July 2004 for the purpose of providing information required to be disclosed under the accounting standard on Retirement Benefits (FRS17) and these are detailed on pages 36 and 37.

LONDON PENSION FUND - FRS 17 STATEMENTS

The University participates in a defined benefit scheme in the UK, operated by the London Pension Fund Authority. A full FRS 17 actuarial valuation was carried out at 31 July 2004 by a qualified independent actuary.

The major assumptions used by the actuary were as follows:

2002	2003	2004
3.9%	4.1%	4.4%
2.4%	2.6%	2.9%
6.0%	5.5%	5.8%
2.4%	2.6%	2.9%
	3.9% 2.4% 6.0%	3.9% 4.1% 2.4% 2.6% 6.0% 5.5%

Fund assets

The assets in the fund and the expected rate of return were:

	Long term rate of	Value at 31	Long term rate of	Value at 31	Long term rate of	Value at 31
	return expected at	July 2002	return expected at	July 2003	return expected at	July 2004
	31 July 2002	£'000	31 July 2003	£'000	31 July 2004	£'000
Equities	8.0%	983,200	8.0%	1,052,900	7.9%	1,093,000
Bonds	5.5%	182,580	5.0%	169,800	5.4%	159,000
Property	6.0%	-	6.0%	65,800	6.7%	105,000
Cash	4.0%	17,000	3.5%	-	4.5%	17,000
Total		1,182,780		1,288,500		1,374,000

Net pension liability

The following amounts at 31 July related to London Metropolitan University measured in accordance with the requirements of FRS 17:

	2003	2004
	£,000	£,000
Estimated employers assets	70,230	76,699
Present value of scheme liabilities	(104,720)	(112,445)
Present value of unfunded liabilities	(3,020)	(2,591)
Total value of liabilities	(107,740)	$(\overline{115,036})$
Net pension liability	(37,510)	(38,337)

Impact on the income and expenditure reserve

If the above amounts had been recognised in the financial statements, the University's net assets and the income and expenditure reserve at 31 July would be as follows:

2003	2004
£,000	£,000
56,059	61,978
(37,510)	(38,337)
18,549	23,641
30,376	32,985
(37,510)	(38,337)
(7,134)	(5,352)
	£,000 56,059 (37,510) 18,549 30,376 (37,510)

Income and expenditure effect of accounting for pension costs under FRS17 $\,$

Additionally, if the pension costs had been recognised in accordance with FRS17 the following components of the pensions charge would have been recognised in the income and expenditure account and statement of total recognised gains and losses for the year ended 31 July:

2003
2004
2004

	2003	2003	2004	2004
	£,000	£'000	£'000	£'000
Analysis of amounts charged to income and expenditure accou	nt			
Current service cost		2,970		2,864
Past service cost		-		-
Curtailment and settlements		-		_
Financing:				
- Expected return on pension fund assets	5,240		5,308	
- Interest on fund liabilities	(5,150)		(5,980)	
- Net (liability)/return		(90)		672
Net income and expenditure account cost		2,880		3,536
Analysis of amounts recognised in the statement of total				
recognised gains and losses				
Actual return less expected return on pension fund assets		(4,810)		45
Experience gains and losses arising on fund liabilities		1,100		384
Changes in assumptions underlying the present value of fund liabili	tios	(12,700)		(153)
Total actuarial loss recognised	LIES	 :		276
Total actualial loss recognised		(16,410)		
Movement in the University's share of the fund's deficit				
The movement in the University's share of the fund's deficit during	the year is r	made un as follows:		
The movement in the oniversity's shale of the fund's deficit during	the year is i	2003		2004
		£000		£000
Deficit on fund at 1 August				
Deficit on fund at 1 August		(20,460)		(37,510)
Movements in year:		(2.070)		(2.06.4)
- current service cost		(2,970)		(2,864)
- contributions		2,240		2,225
- contributions in respect of unfunded benefits		-		208
- net return on assets		90		(672)
- actuarial loss		(16,410)		276
Deficit on fund at 31 July		(37,510)		(38,337)
Experience gains and losses in the year				
The experience gains and losses for the year were as follows:				
		2003		2004
		£000		£000
Difference between the expected and actual return on fund assets		(4,810)		45
Value of assets		70,230		76,699
Percentage of scheme assets		(6.8%)		0.1%
Experience gains and losses on fund liabilities		1,100		384
Present value of liabilities		107,740		115,036
Percentage of the present value of fund liabilities		1.0%		0.3%
Total amount recognised in the statement of total recognised gains	and losses	(16,410)		276
Present value of liabilities		107,740		115,036
Percentage of the present value of the fund liabilities		(15.2%)		0.2%
		,		

B. THE TEACHER'S PENSION SCHEME

The Teacher's Pension Scheme (TPS) is a statutory, contributory, final salary scheme.

The TPS is administered by the Teachers Pensions Agency in accordance with the Teachers' Pensions Regulations 1997, as amended.

Contributions are paid by the University and charged to the Income and Expenditure account at a current rate of 13.5% of teacher's salaries.

The Government Actuary (GA) performs a valuation of the fund not less than every five years. The last valuation of the fund covered the period 1 April 1996 to 31 March 2001. The GA's report dated March 2003 revealed that the total liabilities of the fund (pensions currently in payment and the estimated cost of future benefits) amounted to £142,880 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £142,880 million.

The financial assumptions in the GA report were that prices would increase by 3.5% and salaries by 2%, and the rate of return on investments would be 7%, and the rate of real earnings growth 1.5%.

The University's contribution to the TPS for 2003/04 was £4,665,261 (2002/03: £3,302,714).

Under definitions set out in Financial Reporting Standards 17: Retirement Benefits and SSAP24, the TPS scheme is a multi employer pension scheme. The University is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly the University has taken advantage of the exemption in FRS 17 and SSAP24 and has accounted for its contributions to the scheme as if it was a defined contribution scheme.

C. THE UNIVERSITIES SUPERANNUATION SCHEME

The University participates in the Universities Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Earnings-Related Pension Scheme.

The assets of the fund are held in a separate trustee-administered fund. Under definitions set out in Financial Reporting Standards 17: Retirement Benefits and SSAP24, the USS scheme is a multi employer pension scheme. The University is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly the University has taken advantage of the exemption in FRS 17 and SSAP24 and has accounted for its contributions to the scheme as if it was a defined contribution scheme.

The cost recognised within the surplus/deficit for the year in the income and expenditure account is regarded as being equal to the contributions payable to the fund for the year. The latest actuarial valuation of the fund was at 31 March 2002. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments (i.e. the valuation rate of interest) and the rates of increase in salary and pensions. In relation to the past service liabilities the financial assumptions were derived from market yields prevailing at the valuation date. It was assumed that the valuation rate of interest would be 5% per annum, salary increases would be 3.7% per annum and pensions would increase by 2.7% per annum. In relation to the future service liabilities it was assumed that the valuation rate of interest would be 6% per annum, including an additional investment return assumption of 1% per annum, salary increases would be 3.7% per annum and pensions would increase by 2.7% per annum. The valuation was carried out using the projected unit method.

At the valuation date, the market value of the assets of the fund was £19,938 million (including an estimated £18 million in respect of outstanding bulk transfer payments due) and the value of the past service liabilities was £19,776 million leaving a surplus of assets of £162 million. The assets therefore were sufficient to cover 101% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The institution contribution rate required for future service benefits alone at the date of the valuation was 14.25% of salaries but it was agreed that the institution contribution rate will be maintained at 14% of salaries. To fund this reduction of 0.25% for the period of 12 years from the date of the valuation (the average outstanding working lifetime of the current members of the scheme) required the use of £82.5 million of the surplus. This left a past service surplus of £79.5 million (including the Supplementary Section) to be carried forward.

Surpluses or deficits which arise at future valuations may impact on the University's future contribution commitment. The next formal actuarial valuation is due at 31 March 2005 when the above rates will be reviewed.

The University's contribution to the USS for 2003/04 was £96,809 (2002/03:£69,620) including outstanding contributions at the balance sheet date.

The contribution rate payable by the University was 14% of pensionable salaries.

Net cash inflow from operating activities

	2003	2004
	£'000	£'000
23. Capital Commitments		
·		
Commitments contracted at 31 July	6,698	20,174
Authorised but not contracted at 31 July	25,983	14,919
	32,681	35,093
The figures relate to both the University and Group		
24. Commitments Under Operating Leases		
At 31 July the Group had annual commitments under non-cancellable operating leases as follow	S:	
Land and buildings		
Land and buildings: Expiring between two and five years inclusive	_	438
Expiring in over five years	4,459	5,350
Other: Expiring between two and five years inclusive	196	373
Expiring between two and five years inclusive	150	515
	4,655	6,161
The figures relate to both the University and Group		
25. Reconciliation of Consolidated Surplus to Net Cash Inflow from	Operating A	ctivities
Surplus on continuing operations	2,344	2,958
Depreciation	5,306	5,393
Loss on disposal of tangible fixed assets	153	- (2.442)
Deferred capital grants released to income	(890) 2,474	(2,112)
Interest payable (Increase)/decrease in stocks	(12)	1,982 40
Increase in debtors	(1,068)	(1,402)
Increase in creditors	3,725	1,083
Increase/(decrease) in provisions	241	(272)
Interest receivable	(626)	(538)
Reimbursement of debt charges	(644)	(724)
Donations received	(36)	(62)
Adjustments to deferred capital grants	886	(294)
Adjustments in respect of Metro New Media	110	(23)
Exchange rate loss/(profit)	110	(45)

11,963

5,984

	2003 £'000	2004 £'000
26. Returns on Investments and Servicing of Finance		
Donations received Interest paid HEFCE reimbursement of interest payable Income from endowments Adjustment for non cash revenue appreciation from endowments Other interest received	36 (2,474) 644 17 - 609	62 (1,982) 724 21 (11) 517
Net cash outflow	(1,168)	(669)
27. Capital Expenditure		
Purchase of tangible fixed assets Receipts from sale of tangible assets Endowments received Deferred capital grants received	(17,052) 20 - 5,694	(13,225) - 25 5,107
Net cash outflow	(11,338)	(8,093)
28. Management of Liquid Resources		
Decrease in short term deposits Movement in endowment cash investments Movement in endowment debtors	935 - -	988 (20) 3
Net cash inflow/(outflow)	935	971
29. Financing		
Debt due beyond one year: New long-term loans Repayment of long term loans Repayment of capital element of finance lease HEFCE reimbursement of inherited debts	1,898 (804) (176) 204	9,079 (8,120) (108) 218
	1,122	1,069

	As at 1 August 2003	Other Changes	Cashflows	As at 31 July 2004
30. Analysis of Changes in Net Funds				
Cash at bank and in hand Bank overdraft Endowment asset investments	655 (111) -	- - 83	279 (1,017) 20	934 (1,128) 103
	544	83	(718)	(91)
Endowment debtors Short term deposits Debt due within 1 year Debt due after 1 year Finance leases	9,988 (1,654) (22,668) (7,445) (21,235)	3 - (1,498) 1,498 - - 86	(3) (988) 1,654 (2,568) 108 (2,515)	9,000 (1,498) (23,738) (7,337) (23,664)
			2003 £'000	2004 £'000
31. Access Funds				
Balance at 1 August Funding Council grant Interest Disbursed to students and administration Balance at 31 July			292 2,677 43 (2,785) 227	227 2,326 32 (2,390) 195

Access Funds are paid to universities by HEFCE to provide financial assistance to students whose access to further or higher education might be inhibited by financial considerations or who, for whatever reason, including physical or other disabilities, face financial difficulties.

The grant from HEFCE is available solely for students, London Metropolitan University acts only as a paying agent. The grant and related disbursements are therefore excluded from the Income and Expenditure account.

2002

2004

32. Teacher Training Bursary Funds

	£'000	£'000
Balance at 1 August	93	112
Funding Council grant	1,220	1,580
Disbursed to students and administration	(1,201)	(1,513)
Balance at 31 July	112	179

Teacher Training Bursary Funds are paid to universities by the Teacher Training Agency (TTA) to provide financial support to students studying for a postgraduate qualification which leads to Qualified Teacher Status (QTS).

The grant from the TTA is available solely for students. The University acts only as a paying agent. The grant and related disbursements are therefore excluded from the Income and Expenditure account.

33. Contingent Liabilities

University

The University is in negotiation with contractors over final claims for building works. The University's professional advisers have indicated that there are very good grounds to consider that any significant payments on items not provided for in these accounts is unlikely. The amount claimed not provided for is £361,308.

34. Related Party Transactions

The University maintains a Register of Interests of all Governors and also specified Senior Officers. Further, policies incorporated into the University's Financial Regulations require staff to declare an interest and withdraw from any commercial discussions should a conflict of interest potentially arise. There were no such declarations during the year.

